PERSONAL MEMBERSHIP – PM Individual membership fee 500,-€p.a. Reduced participation fee EEofE Academy Participation in EEofE working groups 0 0 1 entry to the Eyes & Ears Awards free of charge All issues of the EEofE eNews 0 0 Exclusive access to www.eeofe.org Reduced participation fee EEofE Conference o o Reduced individual membership fee (from Corporate Membership A on, see below) 150,- € p.a. Students, trainees, pensioners 75,-€p.a. Reduced participation fee EEofE Academy Participation in EEofE working groups 0 0 Reduced participation fee EEofE Conference All issues of the EEofE eNews 0 0 Exclusive access to www.eeofe.org 0 NON-PROFIT EDUCATIONAL INSTITUTIONS - NPI (Universities, colleges, academies) 500,- € p.a. Represented by person responsible 0 1 delegate to the Eyes & Ears Executive Club 0 Privileges as with individual membership for the nominated representative 0 Logo presence (Priority 5) on www.eeofe.org and eMail link to the representative 0 1 entry to the Eyes & Ears Awards free of charge 0 Up to 3 job offers in the Eyes & Ears eNews and on www.eeofe.org 0 **CORPORATE MEMBERSHIP – CM Corporate Member A** 9.600,- € p.a. Represented by divisional management, director, etc. 0 Up to 17 additional memberships for employees 0 Up to 3 delegates to the Eyes & Ears Executive Club 0 Privileges as with individual membership for all 18 nominated members 0 Logo presence (Priority 2) on www.eeofe.org and eMail link to the representative 0 0 18 entries to the Eyes & Ears Awards free of charge Job offers up to an unlimited number in the Eyes & Ears eNews and on www.eeofe.org 0 Co-operative events 0 6.400,- € p.a. **Corporate Member B** Represented by divisional management, director, etc. 0 Up to 11 additional memberships for employees 0 Up to 2 delegates to the Eyes & Ears Executive Club 0 Privileges as with individual membership for all 12 nominated members 0 Logo presence (Priority 3) on www.eeofe.org and eMail link to the representative 0 12 entries to the Eyes & Ears Awards free of charge 0 Up to 6 job offers in the Eyes & Ears eNews and on www.eeofe.org 0 **Corporate Member C** 3.200,- € p.a. Represented by divisional management, director, etc. 0 Up to 5 additional memberships for employees 0 1 delegate to the Eyes & Ears Executive Club 0 0 Privileges as with individual membership for all 6 nominated members Logo presence (Priority 4) on www.eeofe.org and eMail link to the representative 0 6 entries to the Eyes & Ears Awards free of charge 0 Up to 3 job offers in the Eyes & Ears eNews and on www.eeofe.org O Starter (possible in the second half of the year) 1.550.- € 1st vear Requires written confirmation for a Corporate Member C from the 3.200,- € from 2nd year following 1st of January Represented by the divisional management, Managing Director, etc. 0 Up to 2 additional memberships for employees 0 1 delegate for the Eyes & Ears Executive Club O Benefits as for individual membership for all 3 nominated members 0 Logo presence (Priority 5) on eeofe.org & email link for representative member 0 3 entries for the Eyes & Ears Awards free of charge 0 Up to 2 job postings in the Eyes & Ears eNews & on eeofe.org 0 SUPPORTING MEMBERS (natural or legal persons) 9.600,- € p.a. Represented by person responsible 0 0 Up to 4 delegates to Eyes & Ears Executive Club 0 Privileges as with individual membership for all 4 delegates Logo presence (Priority 1) on www.eeofe.org and eMail link to the representative 0 Co-operative events 0 EEofE will automatically prolong your membership unless it is cancelled by registered letter to the Office at least three months before the end of the current business year. Please note: Eyes & Ears of Europe's business year is coterminous with the calendar year, starting on

1 January and ending on 31 December. Eyes & Ears of Europe is a registered association: VR 12443, District Court Cologne, Germany.